

Disclosure Statement

Paper title: “Racial Promotion Gaps”

I have received funding from the Marianne & Marcus Wallenberg Foundation (grants MMW 2018.0040 and MMW 2019.0006) and from the Swedish House of Finance. I have no other financial or in-kind support or paid or unpaid positions with relevant non-profit organizations or profit-making entities to disclose. No other party has the right to review my work prior to its circulation.

Alexander Ljungqvist
March 15, 2026