

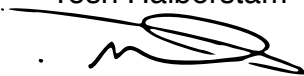
June 9, 2025

Disclosure Statement

The Impact of Unions on the Wage Distribution: Evidence from Higher Education

1. I received no funding for this project.
2. No funding was received from any interested parties.
3. I hold no relevant board or directorship positions.
4. The above (1-3) also apply to all close family members.
5. No parties, except for Statistics Canada and the FDIC, had the right to review the paper prior to circulation.

Yosh Halberstam

A handwritten signature in black ink, appearing to be 'Yosh Halberstam', written over a horizontal line.