

26 Feb 2024

To Whom It May Concern,

I, Emma Harrington, verify that aside from doctoral funding, there are no other funding sources for my and Natalia Emanuel's paper "Working Remotely?"

I have received no significant financial support in the past 3 years from any interested party beyond what is noted above. I have no paid or unpaid position in any related profit or non-profit entities.

Data were provided to us by an anonymous Fortune 500 firm, not in exchange for any services or payment. The firm had the right to review the paper to ensure we did not disclose information about their identity before release. They did not have the right to suggest any changes to content.

***Regards,***

***Emma Harrington***