

To Whom It May Concern

Neither I nor my coauthors received any support for the conduct of the research in the paper titled "Initial Industry and Long-Term Earnings Growth," and all research has been conducted using public records data and so is exempt from IRB review.

I also have not received any other financial support from any parties that might have interest in this research.

However, both of my coauthors have received financial support in excess of \$10,000 in order to prepare evaluations of racial profiling and police stop data for the States of Connecticut and Rhodes Island. To my knowledge, these report have been released as part of the public record, and the data has been made public in all circumstances. Further, our study does not make use of either Connecticut or Rhodes Island data. My coauthors provide the details of this support in their letters on conflict of interest.

Sincerely,

A handwritten signature in black ink, appearing to be "S. Ross", with a long, sweeping horizontal line extending to the right.

Stephen L Ross